



# DIRECT HIRES





# DIRECT HIRE OVERVIEW

To ensure we add value to our customers, we take the time to completely understand your culture, job requirements, and ideal candidate profile.

Through insightful conversations in our intake process and defining strategies that promote targeted sourcing, we pride ourselves on a demonstrated 3:1 interview to hire ratio and a 98% offer acceptance rate.

Our 90 Day Guarantee gives you the confidence that our process secures the right match for you.

## INCLUDES:

- Sourcing
- Interviewing
- Assessments
- Presentation of qualified candidates
- Interview assistance
- Offer management
- Pre-employment testing

## PRICING:

**\$3,000 Engagement fee to start. 20% - 30% of candidate's salary once placed (less engagement fee)**



# SSE CLIENTS

## FIELDS WE FILL ROLES IN

- **HR**
- **Customer Service**
- **Administration**
- **Accounting**
- **Finance**
- **IT**
- **Skilled & Unskilled Manufacturing**
- **Sales**
- **Marketing**





# OUR PROCESS

## WHAT TO EXPECT

**We pride ourself on providing flexible and customized recruitment solutions for its clients.**



### 01. LET'S CHAT

We'll start by learning about your needs and how we can help.

What does a successful candidate in this role look like?



### 02. CUSTOMIZATION

We will create a custom recruitment strategy designed specifically for you.

Are you looking for full support from A-Z or help along the way?



### 03. WE DO THE SEARCHING

We have our team of recruiters find + present qualified candidates.

Which of our recruitment resources will best target your ideal candidate?



# LET'S CONNECT

**Interested in learning more about our services? Reach out to Blake Babcock, Vice President of Client Engagement**



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## WEBSITE

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## VISIT US

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